Education and Qualifications

1994-2003	PhD (Dept. of African Art and Archaeology) Subject: Dogon Masks in the 21st century School of Oriental and African Studies, University of London	
1987-1990	B.A. (Hons) Theatre Design (2:1) Nottingham Trent University	
1986-1987	Foundation Course in Art and Design St. Martins School of Art	
1984-1986	A levels (Art, History of Art, French, English) Camden School for Girls, London	

Independent Consulting Work		
	Main Responsibility: Director of my own Interpretation and Masterplanning consultancy.	
2019	Power Hall: Science and Industry Museum, Manchester Interpretation Consultant and Advisor on gallery representation	
2018	Oxford House: Redevelopment Project Interpretation Consultant and advisor on Interpretation Strategy	
2018	Lest We Forget (AHRC Research Project): Project Advisor and Facilitator Historic Royal Palaces	
2018	Tower of London: Beyond the Deepening Shadow: Producer of the tours for visually impaired and hearing impaired visitors	
2018	Clandon Park: National Trust. Interpretive Planning and Visitor Experience Consultant for the National Trust. Creation of the Visitor Experience Vision Statement for the new Clandon Park	
2018	Tower of London: 4 & 5 Tower Green: Interpretive Planning and Visitor Experience Consultant for Historic Royal Palaces. Creation of the Visitor Experience Vision Statement for the restoration of 4 and 5 Tower Green	
2018	Royal Museums Greenwich: Endeavour Project, Interpretation Consultant	

Past Museums and Heritage Work

2014-2018

Tower of London (for Historic Royal Palaces): Creative Programming and Interpretation Manager

Main responsibilities included: Project Lead on all Tower based projects: responsible for the creation of interpretation plans, creative direction, creation of project briefs and appointment of all consultants, project management from concept through to install. Liaising with senior management regarding project scheduling and resourcing Involvement in medium to longterm strategic thinking.

Projects Included:

- Tower Core Story: Project Lead on the delivery of HRP's first Interpretation Plan for the Tower of London, (2017-2036) ensuring that the Tower's offer will delight existing audiences, and build new audiences, whilst building relevance, coherence and quality in the next 20 years
- Re-presentation of the Bloody and Beauchamp Towers: Project Lead, Project Manager and Interpretation Manager. (Completed October 2018)
- Tower Visitor Facing Framework Study: Project Lead, using the Tower Core Story to build coherence, re-articulate and re-brand the visitor journey. The key output was a new visitor map, re-branded way-finding, new signage and a new guidebook. (Completed Winter 2017- Autumn 2018)
- Middle Tower Entry Phase I and II: Project Lead in creating the plan for a new Introduction and Arrivals experience for visitors. (Phase I completed Autumn 2018)
- Pride, Power and Politics: Project Lead and Project Manager in the creation and production of the Tower of London's first LGBT+ Tour as part of HRP's Palace Pride programme (Completed May 2018)
- Re-presentation of the Medieval Palace: led graphic and lighting re-design and install and commissioned new chandelier installation (Completed October 2017)
- Royal Fusiliers Entrance Project: Project Manager in project to build coherence and understanding for visitors at the threshold of the Fusiliers museum. (Completed January 2017)
- Re-presentation of St John's Chapel, White Tower: Interpretive Planner, ensuring narrative alignment and coherence of the project within the wider context of the White Tower and Tower of London site. (Completed 2016)

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2011-2014

- Armoury in Action: HRP's Project Lead alongside Royal Armouries to replace the former Hands on History Gallery in the White Tower with this new interactive gallery. (Completed Winter 2017)
- Queen's House Roof: Interpretation Manager for the conservation of the roof and Project Lead in the design and installation of the temporary scaffold hoarding
- Blood Swept Lands and Seas of Red (Installation of Poppies in the Moat): Project Manager during the installation and removal phase. (Completed Autumn 2014)
- Equality and Diversity Team Lead: participation in Equalities action learning set, Women's Network for Change, led workshops in accessible text writing
- Tower Access Review: Project Lead in the delivery of the Tower's Access review, (Completed Summer 2017) including my acting as advisor on the implementation of new governance structure to ensure the action plan is delivered

Exhibitions Interpretation Curator, Royal Museums Greenwich Projects included:

Main responsibilities included: interpretive planning, object display, workshop facilitation, internal and external presentations to key stakeholders, report and brief-writing, exhibit scriptwriting, editing and proofing, image and A.V. procurement, tendering and appointments, management and creative management of artists, designers and A.V. consultants, monitoring budgets, and contracts

- Royal Observatory Reinvigoration project: interpretative, strategic and creative lead for the delivery of a future vision for the Royal Observatory. Delivery of the short term upgrade to both interpretation and way-finding (2014)
- Rum, Sodomy and the Lash: team lead, content developer and project planner for exhibition and accompanying programme exploring the hidden history of sex and sexuality at sea (2014)
- The Great Map: content management and advisor on design development of a giant map installation and tablet based mobile app that delivers 100 British maritime stories for a family audience (2013)
- Ansel Adams: from the Mountains to the Sea: on-site co-curator; interpretation developer and programming advisor (2012)

	 Neptune Court Re-display: managed the interpretation and object display, advised on design development, audio visual production and interactive development (2011-2012)
	 Astronomer Royals: managed the interpretation for this new introductory gallery in Flamsteed House, Royal Observatory (2012)
	 Measuring the Universe: interpretation lead and advisor on design development (2012)
	Arctic Convoys: interpretation lead and advisor on design development (2011)
2009-2011	Dogon Now: Masks in Motion: Guest Curator of a touring exhibition for the Museum for African Art, New York. Scriptwriter, author of catalogue and director of A.V.
2010-2011	Treasure and Transform: Curator of an exhibition for Bath and North East Somerset Council on the Vision for the Future of Bath
2005- 2009	Ralph Appelbaum Associates (Museum & Exhibition Design Consultancy): Senior Content Developer. Projects included:
	 Royal Albert Memorial Museum, Exeter: content co-ordination and design development on 10 new permanant galleries
	Royal Cornwall Museum, Truro: project leader on the Musem's Master Plan
	 Olusegun Obasanjo Presidential Library, Nigeria: content developer, design development and workshop facilitator
	Black Cultural Archives, Brixton: senior content developer and design advisor
	Horniman Museum (HLF bid for a new Natural History Gallery): content developer
	Ailsa Craig Visitor Centre, Scotland: content developer and design advisor
2004	Discover Greenwich Visitor Centre, Greenwich: consulted on Master Plan, assisted on concept for the design brief and overall visitor experience

1992

1992

1998-2001 The Building Exploratory, Hackney: Deputy Director and Exhibition Designer:

Overall responsibility for the design and management of the design team, and implementation of the exhibition. Responsibilities included: financial planning, fundraising, and programming, office management and co-ordination, appointment

The Adventures Of Pinnochio: Set and Costume designer, Oxfordshire Touring

Journey: Set and Costume designer, Theatr Iolo, Cardiff and tour

and management of artists, contractors, and volunteers.

Film and Theatre Design Wo	Freelance Theatre and then Film Designer with responsibility for sets and costumes (for theatre productions).
1997	Jo Brand- Like it or Lump it: Art Director for Vera (TV Productions)
1997	24:7: Assistant Art Director for Scala Productions
1996	B Monkey: Art Dept. Assistant for Scala Productions
1995	Macbeth and Romeo And Juliet, Costume designer for Shakespeare U.K., USA Tour
1995	Raising Mrs Rossetti: Set and Costume designer, The Link Theatre, Holborn
1995	The Cracked Pot: Set and Costume designer, Courtyard Theatre, West Yorkshire Playhouse, Leeds
1994	Days Of Pride: Set and Costume designer, Living Archive, Milton Keynes
1994	About Face: Set and Costume designer, Salisbury Playhouse
1993	The Mandrake, Repunzel and A Passion for The Countryside: Set and Costume designer, Oxfordshire Touring Theatre Company
1993	The Giraffe, Pelle And Me, Dracula and Romeo and Juliet: Set and Costume designer, The London Bubble Theatre Company

Theatre Company

1991	Set and Costume designer of The Good Person Of Sichuan, Faction Theatre company, Leicester Haymarket Studio and tour
1991	Set and Costume designer of Message In A Bottle, Theatr Iolo, Cardiff
1991	Set and Costume designer of Animal Farm, Leicester Haymarket Studio Theatre
1990	Set and Costume designer of Torched, Finborough Arms Theatre
Publications	
Forthcoming	Dogon Now: Masks in Motion, Catalogue for Museum for African Art, New York
2017	Introducing Dogon Masks and Mask Performances, an essay for ReCollecting Dogon, the Menil Foundation, Texas
2011	Objets d'hier, Art d'aujourd 'hui, in Dogon, Télérama hors série, Paris
2006	What's in a Dogon Mask, Res, Journal of Anthropology and Aesthetics, New York
2006	Dogon Masks at the turn of the Millennium, African Arts, UCLA
2004	Les Masques Dogon au Tournant du Millenaire, in Regards sur les Dogon, (exhibition Catalogue), Ed. Rogier Bedaux, Leiden
2000	Imina Sangan or Masques à La Mode, in Re-Visions: New Perspectives On The African Collections Of The Horniman Museum, Ed. Karel Arnaut, The Horniman Museum and Gardens, London and The Museu Antropologico Da Universidade De Coimbra
Lectures	
2019	Interpreting the Sacred, Visitor Experience Symposium, St Paul's Cathedral, Salisbury Cathedral and Lancaster Priory
2017	Core Strength: Building Relevance at the Tower of London, Building Relevance at the Tower of London', Relevance 2017, the International Council of Museums DEMHIST and CECA Annual Conference, Tower of London
2017	ReCollecting Dogon, Menil Foundation, Texas
2013	Participation on Trial, Museums Association Conference, Liverpool
2009	Dogon Masquerade: New Perspectives on African Art, NYU, New York

2005 Masques a la mode (Dogon Masks at the turn of the millennium), AEGIS, London	2005	Masques à la mode (Dogon Masks at the turn of the millennium), AEGIS, Londor	1
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2005 Masques Dogons in a Changing World, Symposium: Emerging Scholarship in

African Art, Columbia University, New York

2005 Super-dip and Sardine cans: Dogon masks at the turn of the millennium, SOAS

2004 Masques à la mode: Dogon masks at the turn of the millennium, ACASA Boston

2000 Dogon Masquerade: Encompassing the Global, African Society Annual

Conference, Trinity College, Cambridge

1994 Dogon Masquerade, Christies: African Art Summer Course, London

Professional Development

2013 Clore Leadership Short Course

2014-2018 Training at Historic Royal Palaces included:

Developing ResilienceDemystifying Finance

Managing People ProgrammeManaging Difficult Conversations

Negotiation SkillsProject Management

Additional Roles

2015-2019 Trustee of Oxford House: advisor on Redevelopment Project. (Completes May 2019)

2003-2009 Treasurer, Friends of Mali, UK

1996-today Advisor to the Board of Joliba, British N.G.O. based in the Dogon Region, Mali

1993-1995 Judge for the London Fringe Awards

Testimonials

Michael Day CVO;

Chief Executive, Historic Royal Palaces,

"Polly's most important piece of work at Historic Royal Palaces was to lead The Tower Core Story project. This project required a great deal of consultation, understanding the physical site, how all the current interpretation functions and mediating the views of many different colleagues. It is immensely to her credit that the finished result was produced with great clarity and insight – and will provide exactly that organising framework we wanted for years of projects to come. "

Richard Harrold

Director, The Tower of London

"Polly was the creative force behind the representation of two of our most important historic spaces, the Beauchamp and the Bloody Towers. The result is a powerful and engaging evocation of the stories those spaces tell, innovative in method, accessible to all and appropriate to old and young alike."

Katherine Skellon

Creative Director of Skellon Studios

"Polly is a top-notch Content Developer. I have worked on a diverse range of projects with Polly and she is invaluable. She is thoughtful, tenacious, bold in ideas and fun to work with. Her past theatre design experience and her spatial understanding enriches her skill set making her a valuable team member. I highly recommend her."

Polly Richards Interpretation Masterplanning Exhibitions